James Smith Health Clinic Job Posting

Job posting date: October 27 – November 10, 2026
Aboriginal Diabetes Initiative & Chronic Disease Nurse (RN)

Program: Aboriginal Diabetes Initiative/Chronic Disease & Nutrition
Location: James Smith Health Clinic
Reports To: Director of Clinical Services
Position Type: Full-Time, Permanent
Hours: Monday to Friday, 8:30 a.m. – 4:30 p.m., with occasional evenings for special programs. No regular weekend or statutory holiday work.

Position Summary

We are seeking a dedicated Registered Nurse (RN) to lead the delivery of the Aboriginal Diabetes Initiative (ADI) and Chronic Disease Management (CDM) Program. A nurse with a focus on nutrition are encouraged to apply.

Reporting to the Director of Clinical Services, the ADI & CDM Nurse provides preventative, client-centred nursing care, case management, and community health promotion. The role focuses on the prevention, screening, and management of type 2 diabetes, hypertension, cardiovascular disease, COPD, and other chronic conditions.

Working collaboratively with clients, families, Elders, community health workers, and external health professionals, the RN will develop culturally safe programs that reflect local First Nations traditions, values, and community priorities.

This position is primarily clinic-based and follows a predictable weekday schedule. Scheduled home visits and community outreach are conducted as required. Occasional evening work may be necessary for special programs and community events. Emergency on-call duties and primary care nursing station duties are not required.

Key Responsibilities

1. Clinical Case Management and Chronic Disease Prevention

- Conduct comprehensive health, metabolic, and lifestyle assessments for clients living with or at risk of chronic disease.
- Develop individualized care plans in collaboration with clients, families, physicians, and other health professionals, using current evidence-based clinical guidelines.
- Provide diabetes and chronic disease screening, including foot assessments, monofilament testing, blood pressure monitoring, and point-of-care HbA1c testing, as appropriate to training and scope of practice.

- Support medication adherence, diabetes self-management, insulin management where authorized, and navigation of eligible medication and supply coverage through the Non-Insured Health Benefits (NIHB) program.
- Monitor clients at risk of complications, coordinate referrals, and promote continuity of care.
- Maintain accurate clinical documentation, care plans, and follow-up records.

2. ADI Programming and Community Health Promotion

- Develop and implement an annual work plan aligned with ADI funding requirements and community-identified chronic disease priorities.
- Deliver diabetes prevention, education, and self-management programs for individuals, families, and community groups.
- Collaborate with Elders, knowledge keepers, and community partners to promote traditional foods, land-based activities, community gardens, harvesting, and traditional cooking.
- Facilitate health promotion activities focused on nutrition, physical activity, smoking cessation, and stress management.
- Support school and youth wellness initiatives that promote early intervention and healthy lifestyle choices.
- Organize community screening clinics, workshops, health fairs, and special health promotion events, including occasional evening programs.
- Track participation, outcomes, and program deliverables and contribute to required ADI reporting.

3. Collaborative Care and Client Advocacy

- Coordinate care with physicians, visiting specialists, dietitians, Home Care nurses, Community Health Representatives (CHRs), and other service providers.
- Arrange targeted home visits during regular working hours for high-risk clients, Elders, and individuals facing mobility or access barriers.
- Support clients navigating referrals, hospital services, provincial health systems, federal on-reserve programs, and eligible health benefits.
- Advocate for equitable access to medications, supplies, diagnostic services, and appropriate follow-up care.
- Build trusting relationships through cultural humility, trauma-informed practice, confidentiality, and shared decision-making.

4. Program Leadership and Accountability

- Provide clinical leadership for local ADI and chronic disease management activities.
- Work with the Director of Clinical Services to establish program priorities, annual objectives, and service delivery plans.
- Monitor screening activities, client engagement, referrals, program participation, and other relevant performance measures.
- Prepare program reports and contribute to funding accountability, evaluation, and continuous quality improvement.

Qualifications and Requirements

Education and Registration

- Bachelor of Science in Nursing (BScN) or equivalent from a recognized institution.
- Current practicing registration in good standing with the applicable provincial nursing regulatory college.

Experience and Clinical Skills

- Minimum of two years of experience in community health, public health, chronic disease management, or a related nursing field.
- Experience working in a First Nations community is a strong asset.

- Knowledge of diabetes prevention, chronic disease screening, health education, and evidence-based care planning.
- Experience in community program planning and interdisciplinary collaboration is an asset.

Certifications

- Current CPR/BLS certification is mandatory.
- Certified Diabetes Educator (CDE) designation, or a documented plan toward obtaining a recognized diabetes educator credential, is a significant asset.

Cultural Safety

- Demonstrated commitment to cultural humility, culturally safe care, and trauma-informed practice.
- Understanding of the impacts of colonization, historical trauma, systemic barriers, and social determinants of health on Indigenous health outcomes.
- Ability to build respectful relationships with community members, Elders, families, and local health partners.

Other Requirements

- Valid Class 5 driver's licence and access to a reliable vehicle for community travel.
- Successful Criminal Record Check, including a Vulnerable Sector Search, in accordance with organizational policies and applicable requirements.

Work Environment

This is a full-time, permanent position based primarily in an on-reserve community health clinic.

- Regular schedule: Monday to Friday, 8:30 a.m. – 4:30 p.m.
- Occasional evenings for special programs, community events, and health promotion activities.
- No regular weekend or statutory holiday work.
- No emergency on-call duties or primary care nursing station duties.
- Scheduled home visits and community outreach as required

Our organization is committed to culturally safe, respectful, and inclusive health services. First Nations, Metis or Inuit applicants are encouraged to apply.

Interested applicants are invited to submit:

Resume with Cover letter;
Driver’s Abstract;
CPIC (Criminal Record Check and Vulnerable Sector Check) to:

Kelly R. Bear, Human Resource Manager
James Smith Health Clinic
Box 506 Kinistino SK. S0J lH0

Phone: (306) 864 2454
Email: kbear@jshc.ca
or drop off in-person at the

James Smith Health Clinic.

Closing date Nov. 10, 2026