James Smith Health Clinic Job Posting

Licensed Practical Nurse (LPN) – Home ad Community Care (Casual)
Job posting date: October 27 – November 10, 2026

Program: Home and Community Care
Location: James Smith Health Clinic
Reports To: Director of Clinical Services
Position Type: Casual
Hours of Work: As required, primarily Monday to Friday, 8:30 a.m. – 4:30 p.m.

Position Summary

We are seeking a compassionate and dependable Licensed Practical Nurse (LPN) to provide casual nursing support to the Home and Community Care Program within our First Nations community.

Reporting to the Director of Clinical Services, the LPN provides safe, respectful, and culturally appropriate nursing care to clients in their homes and, when required, at the community health clinic. The position supports individuals living with chronic conditions, Elders, people with disabilities, and clients who require assistance to maintain their health, independence, and quality of life at home.

The successful candidate will work collaboratively with Registered Nurses (RNs), Home Care staff, Community Health Representatives (CHRs), families, caregivers, and other healthcare professionals to promote continuity of care and support clients in their home environment.

This is a casual position intended to provide coverage during staff absences, vacations, educational leave, and periods of increased service demand. Work is primarily scheduled during regular weekday hours, with no regular evening, weekend, statutory holiday, or overnight on-call responsibilities.

Key Responsibilities

1. In-Home Nursing Care and Clinic Treatments

- Provide nursing care to clients at the community health clinic and in their homes as required.
- Perform wound assessments, wound care, dressing changes, bandaging, and routine wound monitoring at clients' homes and the community health clinic.
- Monitor wounds for signs of infection, delayed healing, or other complications and promptly report concerns to the supervising RN or appropriate healthcare provider.

- Monitor and document vital signs, health status, symptoms, and changes in client condition.
- Provide medication administration, injections, and other authorized nursing procedures as required.
- Support clients with chronic conditions, including diabetes, hypertension, cardiovascular disease, and other ongoing health concerns.
- Identify changes in health status, recognize potential risks, and promptly report concerns to the appropriate healthcare provider.
- Promote client comfort, dignity, safety, and independence while respecting individual preferences and family involvement.

2. Personal Care Support and Health Promotion

- Collaborate with Home Care aides and other team members to support individualized care plans and client needs.
- Reinforce education on medication adherence, diabetes management, nutrition, hydration, skin integrity, wound care, and general wellness.
- Monitor for signs of pressure injuries, falls risk, infection, and other concerns affecting client safety and well-being.
- Provide guidance to clients and caregivers on basic health management, wound care, dressing maintenance, and when to seek additional medical assistance.
- Encourage independence and participation in daily activities to the extent possible and appropriate.
- Support preventative health initiatives and follow-up care to reduce avoidable complications and hospital visits.

3. Care Coordination and Documentation

- Work collaboratively with RNs, Home Care staff, CHRs, family caregivers, physicians, and other healthcare professionals as required.
- Communicate client progress, changes in condition, wound healing concerns, and emerging care needs to the appropriate members of the care team.
- Maintain accurate, timely, and confidential clinical records, wound care documentation, home visit records, and nursing reports.
- Participate in care planning, case conferences, and client reviews as required.
- Assist with referrals and transitions between home-based services, the community clinic, hospital services, and other healthcare providers.
- Follow infection prevention and control practices, medication safety standards, and workplace health and safety procedures.

4. Cultural Safety and Community Engagement

- Deliver culturally safe, respectful, and client-centred care that honours First Nations culture, traditions, values, and community priorities.
- Demonstrate cultural humility and an understanding of the historical and social factors affecting Indigenous health and wellness.
- Build trusting relationships with clients, Elders, families, and caregivers.
- Respect client confidentiality, personal choices, family involvement, and the importance of maintaining dignity in the home and clinic.
- Contribute to a collaborative and supportive Home Care team focused on improving health outcomes and quality of life.

Qualifications and Requirements

Education and Registration

- Graduation from an approved Practical Nursing program.
- Current practicing registration in good standing with the applicable provincial nursing regulatory body.

Experience

- One to two years of nursing experience preferred.
- Experience in Home Care, community health, long-term care, geriatrics, wound care, or chronic disease management is an asset.
- Experience working in a First Nations community is highly valued.

Certifications and Skills

- Current CPR/Basic Life Support (BLS) certification is mandatory.
- Training or experience in wound assessment, dressing changes, bandaging, medication administration, diabetes management, and elder care is an asset.
- Strong assessment, communication, documentation, and organizational skills.
- Ability to work independently within the LPN scope of practice and collaboratively with the broader care team.

Cultural Safety

- Demonstrated commitment to cultural humility and culturally safe care.
- Understanding of the historical, social, and systemic factors affecting First Nations health and access to services.

Other Requirements

- Valid Class 5 driver's licence and access to a reliable vehicle for travel to clients' homes.
- Successful Criminal Record Check, including a Vulnerable Sector Search, in accordance with organizational policies and applicable requirements.
- Ability to travel throughout the community and follow home visit safety procedures.

Work Environment and Schedule

- Casual shifts based on staffing and client care needs.
- Primarily Monday to Friday, 8:30 a.m. – 4:30 p.m.
- Work at clients' homes and the community health clinic, as required.
- No regular evening, weekend, or statutory holiday shifts.
- No overnight on-call responsibilities.

Casual hours are not guaranteed and will depend on operational requirements and client care needs.

Our organization is committed to culturally safe, respectful, and inclusive health services. First Nations, Metis or Inuit applicants are encouraged to apply.

Interested applicants are invited to submit:

Resume with Cover letter;
Driver's Abstract;
CPIC (Criminal Record Check and Vulnerable Sector Check) to:

Kelly R. Bear, Human Resource Manager
James Smith Health Clinic
Box 506 Kinistino SK. S0J lH0

Phone: (306) 864 2454
Email: kbear@jshc.ca
or drop off in-person at the

James Smith Health Clinic.

Closing date Nov. 10, 2026