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8003 Flying Dust Reserve
Meadow Lake, Saskatchewan
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Meadow Lake Tribal Council

Recovery Outreach Specialists Employment Opportunity

MLTC was created by nine First Nations located in north-west Saskatchewan who have constitutionally recognized aboriginal rights and Treaty Rights under Treaties #6, #8 and #10. The primary purpose of MLTC is to serve those First Nations in their aspirations for cultural, economic and political autonomy. As a private sector employer engaged primarily in promoting and serving the interests of the member First Nations, MLTC asserts its right to provide preferential treatment to First Nations people, giving them priority in decisions on employment matters such as hiring, and this can extend to measures such as opening competitions only to First Nations people.

- *This competition is open to all applicants; and*
- *Preference will be given to qualified First Nations applicants or other Indigenous applicants who self-declare as being a First Nations person or of other Indigenous ancestry;*

The MLTC Health & Social Development Department is seeking Registered Psychiatric Nurses to fill two (2) full-time, permanent Recovery Outreach Specialist positions. The Recovery Outreach Specialists report to the Addiction Medicine Program Lead and work as an integral member of the MLTC Addiction Medicine Program.

The Recovery Outreach Specialists provide holistic, community-based nursing care within MLTC communities to support individuals living with substance use disorders, including those with concurrent mental health conditions and co-occurring communicable or chronic diseases. This position plays a key role in delivering comprehensive addiction medicine services, including opioid agonist therapy (OAT), harm reduction initiatives, and strengthened continuity of STBBI care.

This role bridges clinical nursing practice and community-based outreach, prioritizing flexible, relationship-based care for individuals experiencing barriers to traditional health services. Care is delivered in a culturally safe, trauma-informed, and recovery-oriented manner, grounded in dignity, respect, and hope.

MLTC offers competitive wage comparison. We also offer a comprehensive benefit plan including Dental, Extended Health, Sick Leave and a Pension Plan Match.

DUTIES (include but not limited to):

- Provide holistic psychiatric nursing care to individuals living with substance use disorders, including those with concurrent mental health conditions and co-occurring communicable or chronic diseases.
- Deliver Addiction Medicine services, including opioid agonist therapy (OAT) and other evidence-based interventions such as contingency management.
- Complete comprehensive psychiatric nursing assessments and develop individualized, trauma-informed care plans that support stabilization, recovery, and functional goals.
- Deliver harm reduction services, including naloxone distribution, safer-use education, and overdose prevention supports.
- Provide mobile outreach and establish therapeutic relationships using motivational interviewing and supportive counselling approaches within psychiatric nursing scope.

- Serve as a case manager for clients with complex psychosocial needs, coordinating care and facilitating access to wraparound supports.
- Support sexually transmitted and blood-borne infection (STBBI) testing, treatment, and follow-up as part of integrated, community-based care.
- Participate in community outreach and education activities, while contributing to program development, quality improvement, and collaborative team practice.

QUALIFICATIONS/ SKILLS/ABILITIES:

Minimum:

- Advanced Diploma in Psychiatric Nursing;

Preferred:

- Bachelor's Degree in Psychiatric Nursing.
- Experienced in working in northern First Nation communities.
- Experience working with individuals experiencing substance use disorders, mental health challenges, and complex social needs.
- Proficiency in motivational interviewing, supportive counselling, crisis intervention, and case management.

Other:

- Current registration in good standing with the College of Registered Psychiatric Nurses of Saskatchewan (CRPNS).
- Ability to speak/understand Cree/Dene and cultural competence is considered a valuable asset.
- Ability to travel extensively and possession of a valid driver's license.
- Proficient with computers, i.e., Microsoft Office, Word, Excel, Power Point and Outlook.
- Demonstrate capability and performance in the areas of: working with minimal supervision, excellent organizational skills, interpersonal skills, communication skills, initiative and adaptability, prioritizing multiple demands, working independently.
- Required Personal Characteristics: Trustworthy and respectful, approachable and accessible, flexible, collaborative.
- Willingness to travel and possession of a valid driver's licence.

If you are interested, please apply at <https://www.mltc.net/employment/>

Please be advised, applicants are required to submit: A letter of application, resume stating qualifications and work experience, copies of credentials, current RCMP Security Clearance (Criminal Record Check inclusive of the Vulnerable Sector Check), a copy of your valid driver's license, and three (3) recent professional *supervisory* references.

If you are having trouble with applying, please reach out to the HR Department at hrdepartment@mltc.net

For more information, please contact Trina Cappelle @ (306) 236-5817.

Deadline: Friday, May 8, 2026

MLTC sincerely appreciates and thanks all individuals for their applications, however, only those selected for an interview will be contacted.