



Meadow Lake Tribal Council

Outreach – Promotion Term - Employment Opportunity

Meadow Lake Tribal Council (MLTC) was created by nine First Nations located in north-west Saskatchewan who have constitutionally recognized aboriginal rights and Treaty Rights under Treaties #6, #8 and #10. The primary purpose of MLTC is to serve those First Nations in their aspirations for cultural, economic and political autonomy. As a private sector employer engaged primarily in promoting and serving the interests of the member First Nations, MLTC asserts its right to provide preferential treatment to First Nations people, giving them priority in decisions on employment matters such as hiring, and this can extend to measures such as opening competitions only to First Nations people.

- This competition is open to all applicants; and
- Preference will be given to qualified First Nations applicants or other Indigenous applicants who self-declare as being a First Nations person or of other Indigenous ancestry.

MLTC Health & Social Development is seeking highly motivated individual to fill one (1) full time, term position of Outreach – Promotion. The Outreach – Promotion worker will work closely with the nine (9) Meadow Lake First Nations communities in the areas of; education, prevention, intervention, and training. The Outreach – Promotion worker will also advise and support other MLTC personnel in addressing issues related to family and domestic violence with the primary focus on decreasing the number of incidents of family and domestic violence. The Outreach – Promotion worker focuses on men’s healing in anti-violence work and harm reduction.

The job-related interactions will be with male clients who are vulnerable and who struggle with intimate partner violence either as abusers or abused. Healing work is related to all four aspects of the Medicine Wheel and relates to traditional and modern roles of men, including unique male rites of passage and teachings. The Outreach – Promotion worker will engage directly with male clients in a manner that supports and encourages trust and psychological safety for the clients, and will provide support and mentorship to such clients. *As such, MLTC anticipates filling this position with a male candidate, pursuant to provisions of The Saskatchewan Human Rights Code, 2018, which provide for such specification where reasonable and related to a bona fide occupational requirement.*

Duties include but are not limited to:

- Work directly, one-on-one and together with others, with vulnerable male clients identified for programming.
- Provide outreach support to men, children, youth and elders impacted by violence.
- Promote and strengthen healthy relationships within the family, community and individual support
- Promote Moose Hide Campaign
- Provide referrals to other agencies or programs and services
- Work with First Nation Health Directors, health teams, treatment centers to address and deliver programs and services that deal with direct clients in managing conflicts and family issues
- Utilize First Nation Culture, Traditions and Practice resources to strengthen family dynamics
- Other duties assigned

Qualifications:

- Post-secondary education (Certificate, Diploma, Degree) in Human Services, Social Work, Community Health and Wellness.
- Possess experience in community development, counseling, and facilitation.
- Possess knowledge in family dynamics; child abuse/neglect indicators/affects.
- Excellent communication and presentation skills.
- Excellent interpersonal, time-management, and organizational skills.
- Work within a team setting and independently.

- Be familiar with and understand First Nation barriers/issues/culture.
- *Ability to speak Cree or Dene is considered a valuable asset.*

Interested applicants are invited to submit: A letter of application, resume stating qualifications, related work experience, copies of credentials, current RCMP Security Clearance (Criminal Record Check inclusive of the Vulnerable Sector), copy of valid driver's license, and three (3) current professional **supervisory** references to:

**Human Resource Department
8003 Flying Dust Reserve
MEADOW LAKE, SK S9X 1T8
Visit: www.mlrc.net/employment to apply.
Phone: (306) 236-5654 Fax: (306) 236-3509**

For more information, please contact *Sandra Millar, Community Wellness Director @ 306-236-5817*. If you are having trouble with applying, please reach out to the HR Department at hrdepartment@mlrc.net

Deadline: Friday, April 17, 2026

*MLTC sincerely appreciates and thanks all individuals for their applications,
however, only those selected for an interview will be contacted.*