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Meadow Lake, Saskatchewan
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Meadow Lake Tribal Council

Community Health Nursing Supervisor **Employment Opportunity**

MLTC was created by nine First Nations located in north-west Saskatchewan who have constitutionally recognized aboriginal rights and Treaty Rights under Treaties #6, #8 and #10. The primary purpose of MLTC is to serve those First Nations in their aspirations for cultural, economic and political autonomy. As a private sector employer engaged primarily in promoting and serving the interests of the member First Nations, MLTC asserts its right to provide preferential treatment to First Nations people, giving them priority in decisions on employment matters such as hiring, and this can extend to measures such as opening competitions only to First Nations people.

- *This competition is open to all applicants; and*
- *Preference will be given to First Nation or other Indigenous applicants who possess the qualifications, knowledge and skills to meet the minimum suitability requirements as stated for the position*

The MLTC Health & Social Development Department is seeking a qualified Registered Nurse (RN) to fill the full-time, permanent position of Community Health Nursing Supervisor.

The MLTC Community Nursing Program contributes to the MLFN's and MLTC health vision by being involved in planning, implementing and evaluating health activities associated with Community Health Nursing Services (health promotion, prevention of illness, injury and disability, health protection, health surveillance, population health assessment, rehabilitative and palliative), through home care, primary care nursing and various other need-based programs in the community.

The Community Health Nursing Supervisor provides program support to the mandatory public health programs of immunization and communicable disease control in all nine Meadow Lake First Nations and provides ongoing assessment, monitoring and evaluation of individual community health/public health nurse's practice in the four MLFN's that do not have primary care nursing. This is to ensure that the MLFN nurse employees are applying their unique community nursing knowledge, skill and ability in meeting the health priorities of the community.

MLTC offers a comprehensive benefit plan including Dental, Extended Health, Sick Leave and a Pension Plan match.

DUTIES (include but not limited to):

- Ensuring both professional and community nursing practice (public health nursing) standards are being met in MLFN's.
- Ongoing assessment and evaluation of community health nurses' practice in relation to public health nursing standards and role.
- Assists with ensuring nursing coverage, recruitment and retention at the four communities MLFN sites.
- Participating in regional related agencies regarding nursing practices that affect community nursing programming in the Meadow Lake First Nations.
- Participating in health promotion and protection activities of the MLFNs site.
- Works closely with Northern Intertribal Health Authority to ensure nurses have current, appropriate Inoculist/ immunization certificates.
- Ensuring MLFN's have ability and tools to provide immunization programs including effective cold chain policies and procedures.

- Monitoring and overseeing that the communicable disease control programming in MLFN's is being carried out in accordance with public health standards and community health needs.
- Identifying and addressing ongoing service needs in relation to MLFN's community health priorities.
- Providing program support and information MLFN Health Coordinators/Directors, Human Resource Teams, Chief and Councils, and the MLTC Primary Care Programs Manager as required and/or requested.
- Recommending nursing program policies and procedures that support and guide the implementation of community health and public health program activities.

Qualifications:

- Bachelor's degree in nursing.
 - Registered or eligible for registration with College of Registered Nurses (CRNS).
- Combination of three (3) to five (5) years of experience in Nursing; Supervision; and First Nation Health Management/Administration.
- Excellent interpersonal, time-management, and organizational skills; strong supervision/management skills; excellent communication (written/verbal) and presentation skills.
- Ability to work independently, and within a multidisciplinary health team.
- Demonstrated proficiency in computer software/hardware applications and programs.
- Will be knowledgeable and sensitive to First Nations' culture and beliefs; issues and barriers.
- Ability to fluently speak and understand Cree/Dene is considered a valuable asset.
- Ability to travel extensively and possession of a valid driver's license.
- Proficient with computers, i.e., Microsoft Office, Word, Excel, Power Point and Outlook.

If you are interested, please apply at <https://www.mltc.net/employment/>

Please be advised, applicants are required to submit: A letter of application, resume stating qualifications and work experience, copies of credentials, current RCMP Security Clearance (Criminal Record Check inclusive of the Vulnerable Sector Check), a copy of your valid driver's license, and three (3) recent professional *supervisory* references.

If you are having trouble with applying, please reach out to the HR Department at hrdepartment@mltc.net

For more information, please contact Stacy Gladue, Nursing Program Director @ (306) 236-5817.

Deadline: Friday April 24, 2026

MLTC sincerely appreciates and thanks all individuals for their applications, however, only those selected for an interview will be contacted.