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Meadow Lake, Saskatchewan
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Meadow Lake Tribal Council

Advanced Practice Nursing Supervisor Employment Opportunity

MLTC was created by nine First Nations located in north-west Saskatchewan who have constitutionally recognized aboriginal rights and Treaty Rights under Treaties #6, #8 and #10. The primary purpose of MLTC is to serve those First Nations in their aspirations for cultural, economic and political autonomy. As a private sector employer engaged primarily in promoting and serving the interests of the member First Nations, MLTC asserts its right to provide preferential treatment to First Nations people, giving them priority in decisions on employment matters such as hiring, and this can extend to measures such as opening competitions only to First Nations people.

- *This competition is open to all applicants; and*
- *Preference will be given to qualified First Nations applicants or other Indigenous applicants who self-declare as being a First Nations person or of other Indigenous ancestry;*

Meadow Lake Tribal Council Health & Social Department is seeking a dynamic, highly motivated individual to fill a full-time, permanent position of Advanced Practice Nursing Supervisor. The Advanced Practice Nursing Supervisor reports to the Nursing Program Director and the overall health strategic direction is from the Senior Director of Health.

The role of the Advance Practice Nursing Supervisor is to support community nursing activities that assist the MLFN's to achieve their health goals based on the MLTC Health Plan. The MLFN's vision of health, healing and wholeness is rooted in the traditional values of Cree and Dene cultures. The MLTC Community Nursing Program shares the belief with the MLFN's that this vision can be achieved through a team-based community development approach that builds capacity in the individual, family and community. The Meadow Lake Tribal Council Nursing Program plays a supportive, supervisory, collaborative and pro-active role in the delivery of the community nursing services in the eight (8) Meadow Lake First Nations that are meeting quality and accreditation standards.

MLTC offers competitive wage comparison. We also offer a comprehensive benefit plan including Dental, Extended Health, Sick Leave and a Pension Plan Match.

DUTIES (include but not limited to):

- Key Role: Supervises, assesses, facilitates, monitors and evaluates the unique practice of primary care nurses and monitors their role in meeting primary care nursing service needs of the community.
- Provides professional nursing support, nursing mentorship, program support, employee evaluations, leadership and supervision to the primary care nurse employees.
- Clinical expert and resource person the specialized practice of primary care nursing, knowledgeable in community health nursing practice.
- Monitors Primary Care nursing practice in accordance with Accreditation Standards
- Supports Program Planning: Identifies potential gaps in health services
- Actively participates in the MLTC nursing recruitment, retention, training, and orientation.
- Plan, assess and recommend training needs with support all nursing staff at MLTC / MLFN

- Participates in development and implementation of nursing program policies and procedures.

QUALIFICATIONS/ SKILLS/ABILITIES:

Minimum:

- Bachelor of Science Degree in Nursing (RN)
 - Registered or eligible for registration with CRNS (College of Registered Nurses of Saskatchewan)
 - The scope of this position is RN AAP, however, RN's willing to obtain RN AAP designation may be considered.
- 1 to 2 years Supervisory / Nurse in Charge experience

Preferred:

- Registered or eligible for registration with CRNS (College of Registered Nurses of Saskatchewan) with RN AAP (Advance Authorized Practice) or, Nurse Practitioner designation.
- Clinical expert and resource person in the specialized practice of primary care nursing.
- Knowledgeable / experience in emergency, community health nursing practice, communicable disease programs and home care would be an asset.
- 3+ years Supervisory / Nurse in Charge experience
- Experienced in working in northern First Nation communities.

Other:

- Ability to speak/understand Cree/Dene and cultural competence is considered a valuable asset.
- Ability to travel extensively and possession of a valid driver's license.
- Proficient with computers, i.e., Microsoft Office, Word, Excel, Power Point and Outlook; including: Electronic Medical Records (EMR) and database management.
- Demonstrate capability and performance in the areas of: working with minimal supervision, excellent organizational skills, interpersonal skills, communication skills, initiative and adaptability, prioritizing multiple demands, working independently.
- Required Personal Characteristics: Trustworthy and respectful, approachable and accessible, flexible, collaborative.

If you are interested, please apply at <https://www.mltc.net/employment/>

Please be advised, applicants are required to submit: A letter of application, resume stating qualifications and work experience, copies of credentials, current RCMP Security Clearance (Criminal Record Check inclusive of the Vulnerable Sector Check), a copy of your valid driver's license, and three (3) recent professional *supervisory* references.

If you are having trouble with applying, please reach out to the HR Department at hrdepartment@mltc.net

For more information, please contact Stacy Gladue, Nursing Program Director @ (306) 236-5817.

Open Deadline

MLTC sincerely appreciates and thanks all individuals for their applications, however, only those selected for an interview will be contacted.