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Meadow Lake, Saskatchewan
S9X 1T8

Meadow Lake Tribal Council

Community Health Nurse Employment Opportunity

MLTC was created by nine First Nations located in north-west Saskatchewan who have constitutionally recognized aboriginal rights and Treaty Rights under Treaties #6, #8 and #10. The primary purpose of MLTC is to serve those First Nations in their aspirations for cultural, economic and political autonomy. As a private sector employer engaged primarily in promoting and serving the interests of the member First Nations, MLTC asserts its right to provide preferential treatment to First Nations people, giving them priority in decisions on employment matters such as hiring, and this can extend to measures such as opening competitions only to First Nations people.

- This competition is open to all applicants; and
- Preference will be given to qualified First Nations applicants or other Indigenous applicants who self-declare as being a First Nations person or of other Indigenous ancestry.

Meadow Lake Tribal Council is seeking a dynamic, highly motivated individual to fill one (1) part time, permanent Community Health Nurse position for the Canoe Lake Cree First Nation (CLCFN).

The Community Health Nurse assists clients, who may be individuals, families or communities, in promotion, protection and restoration of health, in order to educate about, prevent and reduce the incidence of disease, disability and death. The Community Health Nurse provides a comprehensive community health service in conjunction with the health care team and works within the context of Primary Health care to improve the capacity of clients to “adapt to, respond to or control, life’s challenges and changes”.

The Nursing Program includes community health, home and primary care nursing. The Meadow Lake First Nations offer a competitive wage with an “MLTC Premium” top up on salary and a pension plan match.

QUALIFICATIONS/ SKILLS/ABILITIES:

Minimum:

- Bachelor’s degree in nursing:
 - Registered or eligible for registration with College of Registered Nurses of Saskatchewan (CRNS)
 - The scope of the positions is RNAAP or NP, however, RN’s willing to obtain RNAAP designation may be considered.
 - 2 to 3 years of recent emergency and/or acute care nursing experience

Preferred:

- Registered or eligible for registration with College of Registered Nurses of Saskatchewan (CRNS) with RN AAP or NP designation.

Other:

- Basic Life Support (BLS-C), Advance Cardiac Life Support (ACLS), Pediatric Advance Life Support (PALS), International Trauma Life Support (ITLS) or Trauma Nursing Core Course (TNCC), Workplace Hazardous Materials Information System (WHMIS), Transportation of Dangerous Goods (TDG) and Immunization Certificate **are mandatory.**

- Other relevant experience and certifications in northern nursing and First Nations health care is an asset.
- Ability to perform basic nursing, advanced nursing e.g., immunization, venipuncture, basic laboratory work (e.g., WBC, pregnancy tests, blood smears for CBC, hemoglobin), pharmacy (dispensing and prescribing within approved guidelines) and sanctioned/transferred medical functions.
- Advanced assessment, basic treatment, referral and case management skills; Counselling skills;
- Organizational and time management skills.
- Ability to work effectively in a cross-cultural setting, ensuring that First Nations' Values are acknowledged and maintained during patient and employee interactions.
- Ability to work in a multidisciplinary environment in a respectful manner.
- Effective written and oral communication skills.
- Effective teaching skills in a group setting or one-on-one.
- Computer skills and experience with computer software/database applications; ability to utilize Microsoft Office (Word, Excel, Outlook), including; Health Records and database management.
- Must hold a valid driver's license.
- Preference will be given to individuals who speak Cree and/or Dene.

If you are interested, please apply at <https://www.mltc.net/employment/>

Please be advised, applicants are required to submit: A letter of application, resume stating qualifications and work experience, copies of credentials, current RCMP Security Clearance (Criminal Record Check inclusive of the Vulnerable Sector Check), a copy of your valid driver's license, and three (3) recent professional *supervisory* references.

If you are having trouble with applying, please reach out to the HR Department at hrdepartment@mltc.net

For more information, please contact Stacy Gladue, Nursing Program Director @ (306) 236-5817.

Deadline: Friday, April 3, 2026

MLTC sincerely appreciates and thanks all individuals for their applications, however, only those selected for an interview will be contacted.