



**Meadow Lake Tribal Council
8003 Flying Dust Reserve
Meadow Lake, SK S9X 1T8**

**Phone: (306) 236-5654
Fax: (306) 236-6301**

Diabetes Nurse Educator Employment Opportunity

MLTC was created by nine First Nations located in north-west Saskatchewan who have constitutionally recognized aboriginal rights and Treaty Rights under Treaties #6, #8 and #10. The primary purpose of MLTC is to serve those First Nations in their aspirations for cultural, economic and political autonomy. As a private sector employer engaged primarily in promoting and serving the interests of the member First Nations, MLTC asserts its right to provide preferential treatment to First Nations people, giving them priority in decisions on employment matters such as hiring, and this can extend to measures such as opening competitions only to First Nations people.

- *This competition is open to all applicants; and*
- *Preference will be given to qualified First Nations applicants or other Indigenous applicants who self-declare as being a First Nations person or of other Indigenous ancestry;*

MLTC Health & Social Department is seeking to fill a full time, permanent position of a Diabetes Nurse Educator. The Diabetes Nurse Educator plays an essential role in two components of the MLTC Health Service Delivery Plan: The MLTC Home Care & Chronic Disease Management. The Diabetes Nurse Educator will work with the eight (8) first nation sites within the Meadow Lake Tribal Council. to continue to achieve optimum care for the MLFN members who are admitted to our home care program and Chronic disease management programs.

The Diabetes Nurse Educator is responsible for assessing learning needs, developing, coordinating, implementing and evaluating self-management educational/counselling activities for clients of all ages, their families, and health professionals in the following areas: type 1 diabetes, type 2 diabetes, gestational diabetes; and the complications that may arise from these types of diabetes

DUTIES (include but not limited to):

- Maintain an ongoing learning needs assessment process for the diabetes programming in the Meadow Lake First Nations/ Meadow Lake Tribal Council.
- Apply principles of Quality Improvement within the MLFN/MLTC programs working towards accreditation of all MLFN Home and Community Care programs.
- Support the development of training tools and patient care templates within the EMR (electronic medical record) for use within the MLTC and the MLFN's.
- Assist and support the Nurses with identification of issues and find solutions for the issues that may arise during the use of the EMR and into the diabetes program.
- Familiarize with home & community care policies with multi-disciplinary approach to care.
- Work in collaboration with MLFN/MLTC staff to implement educational needs of clients living with diabetes in their daily care activities.
- Ensure all educational events (individual or group) are recorded in EMR to have adequate data on the activities and educational support provided to clients.
- Represent the Meadow Lake Tribal Council and the MLFN's at local, regional and national diabetes education meetings.
- Communicate, update and inform the MLFN's and appropriate MLTC Health and Social Development staff on diabetes practices, trends and developments affecting MLFN's
- Assess, design, implement and evaluate learning opportunities for clients.
- Identifies client/family strengths and problems, encouraging clients to identify their own learning needs and to participate in chronic disease management opportunities.

- Coordinates and evaluates educational opportunities to maintain and update knowledge and skills of band members, MLFN and MLTC health staff or another relevant groups.
- Prepares a month-end report according to department guidelines and includes documentation of consultation activities
- Uses evidence based best practices and research findings in planning, implementing, and evaluating educational programs for MLTC Health.
- Other duties assigned

QUALIFICATIONS/ SKILLS/ABILITIES:

- Bachelor of Science in Nursing (BSN)
 - Registered Nurse in good standing with the College of Registered Nurses of Saskatchewan (CRNS)
- Certified Diabetes Nurse (CDE) designation preferred; applicants enrolled in a CDE program will also be considered.
- minimum of two (2) years recent full-time clinical experience in chronic disease prevention and management, as well as community nursing.
- minimum of one (1) year experience in client/family/professional education including teaching/counselling, facilitating, and leading group activities.
- minimum of one (1) year experience in program/resource development related to needs assessment, planning, program design, implementation, and evaluation.
- minimum of one (1) year experience working with Indigenous peoples in a community-based health-related program

Other:

- Knowledge and understanding of First Nations and Metis customs, family systems, practices, health needs and healthcare organizations.
- Demonstrated ability to deliver diabetes programs and services in a holistic and culturally appropriate manner with Indigenous peoples.
- Maintains related diabetic educator and other mandatory education certification.
- Working with minimal supervision; & working independently.
- Excellent organizational skills; interpersonal skills; & communication skills.
- Demonstrating initiative and adaptability.
- Prioritizing multiple demands.
- Proficient with computers, i.e., Microsoft Office: Word, Excel, PowerPoint and Outlook
- Ability to speak/understand Cree/Dene is considered a valuable asset
- Ability to travel extensively and possession of a valid driver's license.

Interested applicants are invited to submit: A letter of application, resume stating qualifications, related work experience, copies of credentials, current RCMP Security Clearance/Vulnerable Sector Check, copy of valid driver's license, and three (3) current professional *supervisory* references to:

**Human Resource Department
8003 Flying Dust Reserve
MEADOW LAKE, SK S9X 1T8
Visit: www.mltc.net/employment to apply.
Phone: (306) 236-5654 Fax: (306) 236-3509**

For more information on position requirements, please contact Stacy Gladue, Nursing Programs Director @ (306) 236-5817. If you are having troubles with applying, please reach out to the HR Department at hrdepartment@mltc.net.

Deadline: Friday, February 6, 2026

MLTC sincerely appreciates and thanks all individuals for their applications, however, only those selected for an interview will be contacted.