



Meadow Lake Tribal Council

Child & Family Therapist Employment Opportunity

MLTC was created by nine First Nations located in north-west Saskatchewan who have constitutionally recognized aboriginal rights and Treaty Rights under Treaties #6, #8 and #10. The primary purpose of MLTC is to serve those First Nations in their aspirations for cultural, economic and political autonomy. As a private sector employer engaged primarily in promoting and serving the interests of the member First Nations, MLTC asserts its right to provide preferential treatment to First Nations people, giving them priority in decisions on employment matters such as hiring, and this can extend to measures such as opening competitions only to First Nations people.

- *This competition is open to all applicants; and*
- *Preference will be given to First Nation or other Indigenous applicants who possess the qualifications, knowledge and skills to meet the minimum suitability requirements as stated for the position*

The MLTC Child & Family Services Department is seeking a compassionate, dynamic, highly motivated individual to fill the full time, permanent position of Child & Family Therapist. Under the direction of the CFS Senior Director, the Child & Family Therapist is responsible for the assessment and treatment needs of children and youth suffering from mental health diagnosis and various other complex needs. Services will include intake, assessment, diagnosis, treatment and crisis intervention.

This role involves working with a comprehensive team and requires maintaining effective working relationships with children and families, schools, hospitals, physicians, psychiatrists, behavioral interventionists and consultants to coordinate services, cooperation, resolve conflicts, influence outcomes, provide community consultation and training on emotional and behavioral disturbances.

MLTC CFS offers competitive wage comparison with an “MLTC Premium” top up on salary. We also offer a comprehensive benefit plan including Dental, Extended Health, Sick Leave and a Pension Plan match.

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Qualifications:

Minimum:

- Bachelor's Degree in Social Work with three (3) to five (5) plus years' experience in clinical counselling

Preferred:

- Master's Degree in Psychology, Social Work, or Counselling
- Five (5) plus years in clinical counselling

Other:

- Registration with the appropriate, applicable professional designation will be required.
- Able to write comprehensive assessments and maintain appropriate clinical/client/administrative records are required.
- Sound knowledge on counselling practices; able to maintain strict confidentiality; and able to demonstrate strong ethical judgements.
- Excellent communication skills (verbal/written), assessment skills, interpersonal skills, time-management skills, and organizational skills.
- Required to work flexible hours, which will often include evening and occasional weekend work including supporting the 24 hours on call process.
- Ability to take initiative and work both independently and as a team member.
- Proficient with computers, i.e., Data management software, Microsoft Office: Word, Excel, PowerPoint and Outlook.
- Be familiar with and understand First Nations barriers/issues/culture.
- Willingness to travel and possession of a valid driver's licence.
- Preference will be given to individuals who speak Cree and/or Dene.

Interested applicants are invited to submit: A letter of application, resume stating qualifications and work experience, copies of credentials, current RCMP Security Clearance (Criminal Record Check, inclusive of the Vulnerable Sector), a copy of your valid driver's license, and three (3) current professional *supervisory* references.

**Human Resource Department
8003 Flying Dust Reserve
MEADOW LAKE, SK S9X 1T8
Email: hrdepartment@mltc.net
Phone: (306) 236-5654 Fax: (306) 236-3509**

For more information, please contact *Melinda Morin, Senior Director of CFS* at (306) 236-8287. Also, please visit the MLTC website @ www.mltc.net.

Deadline: Friday, January 2, 2026

MLTC sincerely appreciates and thanks all individuals for their applications, however, only those selected for an interview will be contacted.