



Meadow Lake Tribal Council

CFS Child Protection Worker Employment Opportunities

MLTC was created by nine First Nations located in north-west Saskatchewan who have constitutionally recognized aboriginal rights and Treaty Rights under Treaties #6, #8 and #10. The primary purpose of MLTC is to serve those First Nations in their aspirations for cultural, economic and political autonomy. As a private sector employer engaged primarily in promoting and serving the interests of the member First Nations, MLTC asserts its right to provide preferential treatment to First Nations people, giving them priority in decisions on employment matters such as hiring, and this can extend to measures such as opening competitions only to First Nations people.

- This competition is open to all applicants; and
- Preference will be given to First Nation or other Indigenous applicants who possess the qualifications, knowledge and skills to meet the minimum suitability requirements as stated for the position

MLTC Child & Family Services Department is seeking highly motivated individuals to fill full-time, permanent positions of Child Protection Workers. The successful candidate(s) will work as part of the MLTC CFS Team in providing direct services in family support, and protection services to children and their families. The individuals will be sensitive, compassionate and professional in all areas relating to CFS program needs, issues and concerns; will apply a holistic approach to individual, family, and community healing/development by honoring and being knowledgeable about the inner-connectedness of the emotional, mental, spiritual, and physical aspects; and will also oversee the development/implementation of prevention, child protection, and family support service initiatives.

MLTC CFS offers competitive wage comparison with an “MLTC Premium” top up on salary. We also offer a comprehensive benefit plan including Dental, Extended Health, Sick Leave and a Pension Plan match.

QUALIFICATIONS

Minimum:

- The applicants must possess a Bachelor’s Degree in Social Work/Indigenous Social Work
- Experience in child protection is considered an asset.

Other:

- Be knowledgeable in the dynamics of child abuse/neglect, family violence, addictions, poverty, and oppression.
- Be knowledgeable in child/community development and be able to formulate/document family assessments, case plans, program plans, etc.
- Must be able to demonstrate proficiency in computer applications (i.e., AIS Database; RedMane, Microsoft - Word, Excel, Outlook, etc.).
- Must have excellent interpersonal skills and communication (written/verbal) skills.

- Must demonstrate a high level of professionalism, integrity, and personal wellness.
- Must be willing to work flexible hours with extensive travel involved.
- The ability to speak and understand Cree and/or Dene is a definite asset.

Interested applicants are invited to submit: A letter of application; resume stating qualifications and employment history, copies of credentials, current RCMP Security Clearance (Criminal Record Check inclusive of a Vulnerable Sector Check); copy of valid driver's license; and three (3) current professional *supervisory* references to:

**Human Resource Department
8003 Flying Dust Reserve
MEADOW LAKE, SK S9X 1T8
Email: hrdepartment@mltc.net
Phone: (306) 236-5654 Fax: (306) 236-3509**

For more information, please contact our *CFS Supervisors* @ (306) 236-8287. Also, please visit the MLTC website @ www.mltc.net.

Deadline: Friday, January 2, 2026

*MLTC sincerely appreciates and thanks all individuals for their applications,
however, only those selected for an interview will be contacted.*