



Meadow Lake Tribal Council

Child Enhancement Worker Employment Opportunities

MLTC was created by nine First Nations located in north-west Saskatchewan who have constitutionally recognized aboriginal rights and Treaty Rights under Treaties #6, #8 and #10. The primary purpose of MLTC is to serve those First Nations in their aspirations for cultural, economic and political autonomy. As a private sector employer engaged primarily in promoting and serving the interests of the member First Nations, MLTC asserts its right to provide preferential treatment to First Nations people, giving them priority in decisions on employment matters such as hiring, and this can extend to measures such as opening competitions only to First Nations people.

- *This competition is open to all applicants; and*
- *Preference will be given to First Nation or other Indigenous applicants who possess the qualifications, knowledge and skills to meet the minimum suitability requirements as stated for the position*

MLTC Child & Family Services Department is seeking highly motivated individuals to fill two (2) full-time, permanent positions of Child Enhancement Worker. The successful candidates will work as part of the MLTC CFS Team in providing direct services in family support, and protection services to children and their families. The individual will be sensitive, compassionate and professional in all areas relating to CFS program needs, issues and concerns; will apply a holistic approach to individual, family, and community healing/development by honoring and being knowledgeable about the inner-connectedness of the emotional, mental, spiritual, and physical aspects; and will also oversee the development/implementation of prevention, child protection, and family support service initiatives.

MLTC CFS offers competitive wage comparison with an “MLTC Premium” top up on salary. We also offer a comprehensive benefit plan including Dental, Extended Health, Sick Leave and a Pension Plan match.

QUALIFICATIONS

Minimum:

- Grade 12 with a combination of relevant training and work experience may be considered.
- One (1) to two (2) years of experience working with children, families, communities.

Preferred:

- Bachelor’s Degree in Social Work or Bachelor of Arts Degree majoring in Native Science or other relevant discipline.
- Three (3) to four (4) years of experience working with children, families, communities.
- Experience in child protection is considered an asset.

Other

- Ability to work and collaborate with other team members working in the best interest of the child.
- Knowledge on child development and the impact of abuse and neglect, disability and other special needs, and attachment issues as it relates to matters in child welfare services.

- Ability to understand family dynamics (i.e. strengths, deficits, ancestral clan trends, acceptance/support from the community, etc.) conduct genogram/family clan research and possess good, culturally appropriate interviewing skills.
- Demonstrate knowledge awareness of cultural diversity amongst indigenous communities.
- Be knowledgeable in child/community development and be able to formulate/document family assessments, case plans, program plans, etc.
- Intermediate to advanced computer skills and experience with computer software/database applications; ability to utilize Microsoft Office (Word, Excel, Outlook, Access, PowerPoint), E-mail, and Internet.
- Excellent interpersonal, organizational, planning, and communication skills; creative, innovative, organized, reliable, and dependable.
- Asset would be understanding of CFS Agency Standards, practice, policies and procedures in first nations community.
- Maintain confidentiality and safe keeping of agency/client information.
- Willingness to travel extensively and possession of a valid Class 5 Driver's License.
- Preference will be given to individuals who speak Cree and/or Dene.

Interested applicants are invited to submit: A letter of application, resume stating qualifications and work experience, copies of credentials, current RCMP Security Clearance (Criminal Record Check inclusive of the Vulnerable Sector Check), a copy of your valid driver's license, and three (3) recent professional *supervisory* references to:

**Human Resource Department
8003 Flying Dust Reserve
MEADOW LAKE, SK S9X 1T8
Email: hrdepartment@mltc.net
Phone: (306) 236-5654 Fax: (306) 236-3509**

For more information, please contact our *CFS Supervisors* @ (306) 236-8287. Also, please visit the MLTC website @ www.mltc.net.

Deadline: Friday, January 2, 2026

*MLTC sincerely appreciates and thanks all individuals for their applications,
however, only those selected for an interview will be contacted.*