

# Employment Opportunity

Chief Executive Officer (CEO)  
Nicawicikanisihk Wellness Center  
James Smith Cree Nation



**The Organization** Join the Nicawicikanisihk Wellness Center and seize a unique opportunity to shape and influence the future of this new organization.

The Nicawicikanisihk Wellness Center provides leadership and governance for two Indigenous-led healing centers:

- Akameyimok Lodge Detox Centre – Providing trauma-informed detoxification services in a culturally safe, compassionate environment.
- Miyo-Pimatsiwin Wellness Centre – Supporting holistic recovery and wellness through land-based, culturally grounded healing programs.

Together, these facilities together offer a comprehensive circle of care rooted in Indigenous knowledge, healing, and community connection.

## **Our Mission:**

- To proactively provide trauma informed wellness programming to all community members respecting all spirituality and beliefs, utilizing traditional, cultural and non-traditional perspectives and activities.
- To ensure all agencies work in tandem to provide the grassroots community members with the supports, services and programming they require to heal successfully.
- To maintain communication with all stakeholders, partner agencies, organizations and departments to ensure supports, services and programming gaps are identified and dealt with in a proactive, community-focused way.

**Our Vision:** Helping community members towards Health, Healing and Happiness through holistic pathways.

## **Our Values:**

- Commitment to being a trauma-informed and trauma-sensitive organization
- Delivering engaging programming to all members
- Upholding spirituality
- Embracing traditional, cultural and non-traditional perspectives relating to wellness

**The Role – Chief Executive Officer (CEO)** As the CEO, as a trauma informed visionary and an expert in your field, you will work closely with the Board of Directors and a team of subject matter experts to promote a holistic wellness approach for our community. You will demonstrate the ability to balance multiple priorities, adapt to a dynamic environment, collaborate effectively, drive projects to completion, and meet deadlines in a fast-paced, vibrant setting.

You will operate with flexibility and agility in a challenging environment, thinking creatively when unexpected events arise, and championing change initiatives with a focus on Indigenous culture, systems, and processes related to wellness.



**Key Responsibilities:** The CEO is accountable for the overall health and performance of the organization, including operational success, cultural stewardship of its facilities, and strategic planning. You will focus on continuous improvement to ensure maximum performance and establish key long-term relationships with partners that enhance the organization. This role involves actualizing and operationalizing the direction provided by the Board of Directors and its governance structure.

**Qualifications:** To be considered for this opportunity, the candidate should possess the following:

- A Bachelor's degree in Health Care/Business Administration or other human service degree such as social work is required. A Masters level Degree is preferred for this role.
- A minimum of 5 years in Management or Administration with at least 3 of these in senior management roles.
- Knowledge and experience in healthcare and wellness systems, Indigenous healing, and regulatory frameworks.
- Understanding of trauma-informed care, harm reduction, and culturally grounded programming.
- Fluency or familiarity with Cree language and culture is preferred.
- Knowledge and experience overseeing human resources and fiscal information as well as program resources with the ability to integrate strategies with resources available
- Knowledge and experience of financial management practices and budgeting processes
- Demonstrates strategic leadership, including articulation mission, vision and organizational strategy.
- Ability to mobilize and inspire staff, clients, and stakeholders.  
Proven ability to communicate, collaborate strategically with a diverse range of stakeholders, and community members, including consulting with Elders to balance the organization's needs and interests.
- Exemplifies ethical practices, professionalism and personal integrity.
- Demonstrated success in Leadership in a similar role or significant experience supporting a similar role in an organization with a multi-million dollar budget and diverse staff compliment
- Knowledge and experience of best practices in non-profit leadership and operational methods.
- Knowledge and experience with performance management, reporting and enterprise risk management.
- Proven dedication to their overall health and well-being, maintains a clean and healthy lifestyle.
- Must possess a valid driver's license and submit a clear CPIC (Criminal Record Check and Vulnerable Sector Check)

**Additional Information:** The home office will be based at the James Smith Cree Nation. A rural setting, gravel road access only. No on-reserve housing. It is located 67 kms east of Prince Albert, SK; 40 kms northwest of Melfort, SK and 27 kms Northeast of Kinistino, SK. Travel may be required within the province or beyond, and flexibility to work evenings, weekends, and attend cultural events is necessary. A competitive salary and benefits package will be offered to the successful candidate. Please note that a combination of experience and professional qualifications will be considered. Potential smoke exposure due to certain cultural, ceremonial or traditional purposes. We believe affirmative action policies in hiring are essential for promoting diversity and equality in the workplace, addressing historical injustices, and fostering an inclusive environment that benefits both the individual, the organization and the community we serve. We are committed to providing equal career opportunities for individuals from underrepresented and historically marginalized groups

If you are passionate about driving change, want to be involved in shaping the future of this new organization and the community of James Smith Cree Nation, please express your interest by reaching out to the contact below before **4:30 pm on Tuesday, September 02, 2025**

For more information or to apply directly, please contact:

Kelly R. Bear, HR Manager

Phone: (306) 864 2454

Email: [kbear@jshc.ca](mailto:kbear@jshc.ca)