



**Meadow Lake Tribal Council
8003 Flying Dust Reserve
Meadow Lake, SK S9X 1T8**

**Phone: (306) 236-5654
Fax: (306) 236-6301**

Indigenous Birth Support Worker Term Employment Opportunity

MLTC was created by nine First Nations located in north-west Saskatchewan who have constitutionally recognized aboriginal rights and Treaty Rights under Treaties #6, #8 and #10. The primary purpose of MLTC is to serve those First Nations in their aspirations for cultural, economic and political autonomy. As a private sector employer engaged primarily in promoting and serving the interests of the member First Nations, MLTC asserts its right to provide preferential treatment to First Nations people, giving them priority in decisions on employment matters such as hiring, and this can extend to measures such as opening competitions only to First Nations people.

- *This competition is open to all applicants; and*
- *Preference will be given to qualified First Nations applicants or other Indigenous applicants who self-declare as being a First Nations person or of other Indigenous ancestry.*

MLTC Health & Social Development Department is seeking a dynamic, motivated individual to fill the full time, term position of Indigenous Birth Support Worker. The Indigenous Birth Support Worker is responsible for providing women, their partners and families with continuous emotional support, physical comfort and assistance in obtaining information before, during or just after childbirth. This may include very specific cultural practices that the birthing mother and/or couple wish to incorporate into their birthing experience. Act as a liaison to Knowledge Keepers, Elders and Traditional Healers as desired by women and their families.

Duties (include but not limited to):

- Provide connection to Knowledge Keepers, Elders, Cultural Advisors or Traditional Healers.
- Provide support to the women and their families in the development of a culturally appropriate birthplace.
- Act as a liaison to support language, tradition or culture in communication between the clients and staff.
- Model culturally safe traditional practices
- Alongside Nurses, Physicians and midwives support Indigenous women during their prenatal, birth and early post-partum periods.
- When possible, meet with women to discuss their birth preference prior to active labour.
- Provide input into women's care plan and advocate for the women's birth plans
- Deliver basic prenatal education from the time of conception, when possible, in the Communities and to hospitalized women.
- Other duties assigned

Qualifications:

Minimum:

- Grade 12

Preferred:

- Certificate in Indigenous Birth Support Worker Program or Birth Doula Studies Program

Other:

- On site training provided.
- Basic knowledge of physiology of birth.
- Basic Medical Terminology
- Knowledge of the history of Indigenous People in Canada
- Knowledge in Protocol, Indigenous Ceremonies and Practices
- Knowledge in Traditional Birthing Practices
- Ability to take initiative and work both independently and as a team member
- Proficient with computers, i.e., Microsoft Office: Word, Excel, PowerPoint and Outlook
- Be familiar with and understand First Nations barriers/issues/culture
- Willingness to travel and possession of a valid driver's license
- Preference will be given to individuals who speaks Dene

Interested applicants are invited to submit: A letter of application, resume stating qualifications, related work experience, copies of credentials, current RCMP Security Clearance (Criminal Record Check with a Vulnerable Sector Check), copy of valid driver's license, and three (3) recent professional *supervisory* references to:

**Human Resource Department
8003 Flying Dust Reserve
MEADOW LAKE, SK S9X 1T8
Email: hrdepartment@mltc.net
Phone: (306) 236-5654 Fax: (306) 236-3509**

For more information, please contact *Girija Nair, Nursing Program Director or Shelly Iron, Maternal Child Health/FASD Coordinator*, at (306) 236-5817. Also, visit our website at www.mltc.net.

Deadline: Friday, August 9, 2024

MLTC sincerely appreciates and thanks all individuals for their applications, however, only those selected for an interview will be contacted.