

Active Assailant Training

Date: January 2023





General Principals

1. Staff should NOT attempt to confront or try to disarm a person(s) carrying a weapon, but they may have to as a last resort when facing immediate and direct harm to themselves
2. Staff must NOT block anyone carrying a weapon from leaving the healthcare facility
3. Staff, patients, visitors or others must NOT enter the area of the facility affected by the active assailant
4. Staff should notify others of the situation and keep them from entering the location of the active assailant

Activating Active assailant Notification

1

Evacuate, seek cover or stay hidden in the area you are in

2

Call police/RCMP (911) and if able, call your local switchboard to alert the facility

3

Keep silent; do not activate other codes



Run, Hide, Fight

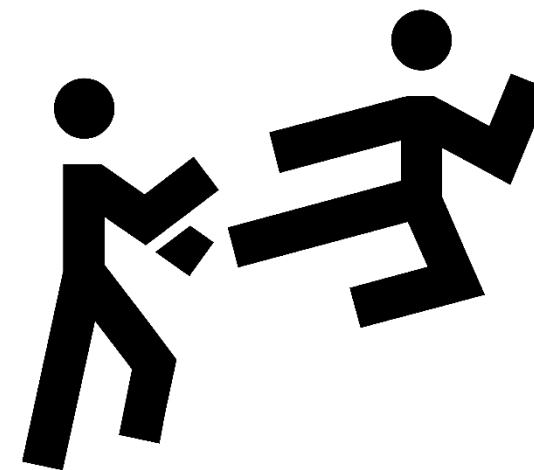
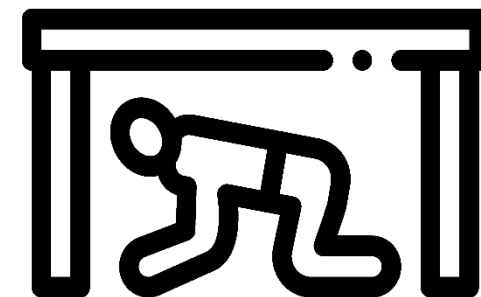
If you are in the immediate area of the active assailant

When confronted by an active assailant there are three *options* to consider:

RUN if you can.

HIDE if you can't.

FIGHT if you have to.



When Police/RCMP Arrive

- Keep your hands visible at all times
- Don't make sudden movements
- Don't attempt to grab onto police/RCMP officers
- Follow all orders and directions from police/RCMP officers





All Clear and Recovery

- Once the person(s) is stopped, staff will return to their work duties, if possible.
- All staff who witnessed the event, will need to speak to police/RCMP as part of the investigation prior to leaving the facility.

Critical Incident Stress Management

- Staff who require support for critical incident stress management should contact their supervisor/manager/director who can make arrangements for a critical incident stress debrief.
- Alternately, if available, staff can access supports through the Employee and Family Assistance Program (EFAP)





Pre-Event Unit Planning

- Know all your entrances and exits
- Best routes to “RUN” from your unit
- Identify rooms in which you can “HIDE”
- Ensure unit response plans are developed and reviewed
- Exit and entrance points, lockable rooms –where can people hide
- Discuss how to secure patient areas
- Discuss how to “FIGHT” if you have to



Thank you.