



**Meadow Lake Tribal Council
8003 Flying Dust Reserve
Meadow Lake, Saskatchewan
S9X 1T8**

**Phone: (306) 236-5654
Fax: (306) 236-6301**

CFS Alternate/Foster Care Worker Employment Opportunity

MLTC Child & Family Services Department is seeking a highly motivated, dynamic individual to fill the full-time position of Alternate/Foster Care Worker for the Buffalo Narrows Sub Office. The successful candidate will have the opportunity to work closely within the Child & Family Services Team to establish, maintain, train and support the ongoing development of a broad range of alternate/foster care resources for children when out-of-home placement becomes necessary to ensure the safety/protection of a child. The Alternate/Foster Care Worker will provide families with an accurate picture of the goals and expectations of 'Alternate Care & Foster Care' and the role of the caregiver.

Duties include but are not limited to:

- Develop a variety of large-scale community based recruitment campaigns to recruit family placements for children with a wide range of needs. Ensure resource recruitment is an on-going process that utilizes a variety of mediums.
- Provide prospective alternate care families with sufficient information and understanding that allows them to make informed decisions about participating in the alternate care delivery system and adhering to the alternate care program requirements.
- Identify family criteria for approval as care givers and provide recommendations on whether or not the applicants meet the required standards for approval.
- Conduct collaborative/individual comprehensive assessments on potential kinship families in assessing their capabilities in caring for children.
- Conduct annual alternate care home reviews to ensure care providers continue to meet service standards.
- Implement and deliver specified formal pre-service training, and other training that identifies/documents individualized training needs for alternate care givers.
- Participate and assist in the ongoing development, design, and expansion of services and procedures required to meet the individual needs of children and families. Make recommendations for ongoing policy development and revisions.
- Provide leadership/advocacy/public education through participation and support for the ongoing developmental processes of the communities/families/children involved in alternate care.
- Will deliver the PRIDE Training to all prospective foster parents.
- Apply effective case management skills; organizational skills/techniques to manage a diverse demanding workload.
- Ensure all service delivery mandates and reporting requirements are adhered to as required by The Child & Family Services Act and MLTC CFS Policy.

Qualifications:

Minimum:

- Certificate of Social Work

Preferred:

- A Bachelor of Social Work/Indian Social Work Degree from a recognized post-secondary institution.

Other:

- 2-4 years Related experience in Alternate/Foster Care program(s).
- Knowledge of First Nation communities and their histories/traditions; knowledgeable with and understand First Nation barriers/issues.
- Excellent communication skills (Verbal/Written); able to conduct interviews with prospective care givers (individuals/families).
- Demonstrated knowledge in computer software applications (i.e., Microsoft Office-Word, Excel, PowerPoint and Outlook; AIS Database, etc.).
- Ability to speak either Cree or Dene is a definite asset.
- Willingness to travel extensively and possession of a valid driver's license.
- PRIDE Trainer facilitator is considered an asset; will provide training if required.
- Work within a team setting and independently.

Interested applicants are invited to submit: A letter of application; resume stating qualifications and employment history; copies of credentials; current RCMP Security Clearance/Vulnerable Sector Check; copy of valid driver's license; and a list of three (3) current professional *supervisory* references to:

**MLTC Human Resources Department
8003 Flying Dust Reserve
MEADOW LAKE, SK S9X 1T8
[email: hrdepartment@mltc.net](mailto:hrdepartment@mltc.net)
Phone: (306) 236-5654. Fax: (306) 236-3509**

For more information, please contact Sonia Roy, CFS Supervisor @ (306) 235-4264, or refer to the MLTC website at www.mltc.net

Deadline: Friday, June 25, 2021

MLTC sincerely appreciates and thanks all individuals for their applications, however, only those selected for an interview will be contacted.